

**EQUAL OPPORTUNITIES FOR STUDENTS**

It is the policy of the school district that all students shall have an opportunity to use all of the programs and services they are eligible for as a means for individual educational growth. The board supports the delivery of the education programs and services to students free from discrimination on the basis of their race, color, religion, sex, disability or national origin. This concept serves as a guide for the board and employees in making decision relating to school district facilities, employment, and selection of educational materials, equipment, curriculum, and regulations affecting the students.

Inquiries by students regarding compliance with equal educational opportunity laws and policies, including but not limited to complaints of discrimination, shall be directed to the superintendent or his designee.

If you feel you have been discriminated against, please contact the superintendent. Further information and copies of the procedures for filing a complaint are available in the school district's central administrative office.

Legal References:                   Sect. 504 of the Rehabilitation Act of 1973  
  Title IX of the Educational Amendments of 1972  
  Neb. Statue 79-2,114 et seq. (Neb Equal Opportunity in Education Act).

This policy does not require the school district to employ an applicant because of his race, color, religion, sex, disability or national origin or to grant preferential treatment.

Adopted: 12-10-2001  
Revised: 11-12-2007  
Reviewed: 02-11-2013  
Reviewed: 03-12-2018