

Certificated Staff-Benefits and Working Conditions

Several of the provisions of employment for certificated staff are determined through the negotiations process and are contained in the negotiated agreement which is found in the appendix (Chapter 8) of the Board Policy manual.

While not all employment provisions are subject to the Collective Bargaining process, the following are those that may be subject to the Collective Bargaining agreement and likely to be contained therein:

1. Salary Schedule
2. Extra Duty Pay Schedule
3. Group Insurance Benefits
4. Sick Leave Provisions
5. Other Leave Provisions
6. Early Retirement Provisions
7. Sick Leave Bank
8. Payroll Deduction Provisions

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