

Certificated Employees—Resignation and Contract Release

A certificated employee who wishes to be released from his/her contract shall immediately deliver a written and signed notice of resignation to the office of the Superintendent. The Superintendent, upon reviewing the request and its impact on the district shall forward the request to the School Board with an appropriate recommendation at the next regularly scheduled board meeting.

The School Board shall make the final determination regarding the request but shall have no obligation to approve an early release from a contract.

Once the employee has signed a contract for the next year, a request for release from a contract shall be contingent upon finding a suitable replacement unless the School Board deems that there is an extenuating circumstance and waives the above stated requirement.

The Superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission against a certificated employee who leaves without proper release from the board.

The Board of Education reserves the right to seek damages against any certificated employee as a result of breach of contract.

Adopted: November 11, 2002

Reviewed: September 9, 2013