

Policy 404.4

TERMS OF EMPLOYMENT

404.4

AMERICAN'S WITH DISABILITIES ACT

It is the intent of the Kimball Public Schools Board of Education that potential areas of conflict and equitable solutions to problems which may arise affecting the terms and working conditions of qualified individuals with disabilities be resolved consistent with the goal to maintain high staff morale and increased effectiveness of employees. It is the intention of the Board to provide a process whereby any individual with a disability can seek an equitable solution to conflicts arising from the inability to use the school facility or practices which limit the participation of the disabled person.

The established Board procedures for resolving complaints and grievances regarding reasonable accommodation with regard to individuals with disabilities may be filed with the Superintendent of Schools.

Adopted: February 8, 1999

Reviewed: 11-11-13